

MIDDLE/HIGH SCHOOL DRESS CODE

At KCS, the administration believes there is a close correlation between the attitudes conducive to good scholarship and responsible citizenship with the neatness and suitability of clothing worn by students, faculty, staff, and visitors. Students are expected to be well groomed and modestly dressed at all times. The students' attire should reflect pride in their school. The dress code **is not a reflection of current fashion**. Success of the dress code is based on cooperation between students, parents and the school. Students should take care that the clothing or accessories they wear to school or school events not include emblems or images that may cause offense, bring about discord, or signal disrespect among members of the Knoxville Christian School community.

School level directors and/or the principal will make the final decision regarding the acceptability of attire not specifically covered in this dress code. **The administration expects faculty, students, and families to display a cooperative and respectful attitude in regard to uniforms.**

In order to set an example for our students of what we believe the attire should demonstrate, our faculty and staff abide by a dress code that enforces modest business attire. We respectfully request that **parents and guests** assist us in this teaching by dressing modestly and appropriately while on campus, at athletic events, school functions, or participation in field trips. We ask that everyone within the KCS community use the simple guidelines below when coming on campus or attending KCS events:

GENERAL CLOTHING AND APPEARANCE GUIDELINES

¹⁹ Or do you not know that your body is a temple of the Holy Spirit within you, whom you have from God? You are not your own, ²⁰ for you were bought with a price. So glorify God in your body.

I Corinthians 6:19-20

- Modesty
 - All tops must have sleeves that cover shoulders
 - No cleavage, back or belly should show
 - Shorts, dresses, and skirts must be no shorter than 2" above the knee
- Under no circumstances is it appropriate for students to write on, cut up, or deface clothing in any way. This includes frayed or stapled hems; slit or frayed pant legs.
- No hats or caps are to be worn on the Knoxville Christian School campus during the school day (7:40am - 3:15pm). **HATS ARE NEVER TO BE WORN INSIDE THE BUILDING.**
- Jewelry and accessories in the middle and high school are acceptable as long as they are conservative and in keeping with the style of the uniform.
- Nose rings, other facial/body piercings (including earrings for boys), and visible tattoos are not permitted at school or at any school related functions.

Administration has the final approval on all dress code issues.

APPROVED LOGOS



The logo to the left is our "official" KCS logo; any garment can use this logo. All shirts must use this logo. The logos below can only be worn on sports attire or outerwear.



SPECIFIC GUIDELINES - BOYS UNITY DAY STANDARDS

Shirts – The shirt must be polo or golf style solid navy, royal or pale blue, black, gray or white only with an approved KCS logo embroidered on the left side of the chest. There can be no other logos on the shirt. The shirt must have a collar and can be long or short sleeved. Shirt must remain tucked into pants and buttoned appropriately. Students may wear a solid color undershirt with no writing or pictures visible under the approved shirt. All clothing must fit appropriately with sleeves no longer than the wrists and the body length no longer than the end of the fingertips.

Outerwear – A solid navy, royal or pale blue, black, gray and white jacket, cardigan, sweater or vest, may be worn with no logo. Any sweatshirt or team jacket must have an approved professional logo (i.e., sports team, yearbook, student council). Under the outerwear, students may wear a solid colored shirt with no writing or pictures. All shirts must stay completely covered throughout the school day.

Dress Slacks and Shorts

- Must be khaki, black, or navy blue school uniform type of corduroy, cotton or cotton blend twill
- Can be no shorter than 2” above the knee
- May have pleated or plain front
- Should be appropriately sized and worn at the waist
- Not acceptable:
 - Cargo pants, skinny legged pants
 - Holes, frays, or baggies
 - The hem of the pant leg dragging the ground

Belts – Belts must have a buckle and are required when garment has belt loops.

Shoes – May wear dress or athletic shoes with toe, sides, and heel enclosed. Shoes may not have characters, lights or skates. Open toed shoes are not allowed. Only non-marking shoes with no heels are allowed on the gym floors. Boots are allowed **under** pants only. Solid colored rain boots will be allowed on days that rain is predicted.

Socks – When socks are worn they must match one another.

Gym Clothing

- Predominantly white, black, royal blue, or gray athletic shoes with non-marking soles
- Loose fitting blue or gray shorts or sweat pants no shorter than 2” above the knee
- Blue or gray t-shirt with the KCS heat pressed logo (Educational Outfitters)

Athletic Practice Wear

- Fit of clothes must meet KCS Unity Day standards.
- Shorts must be no more than 2” above the knee.
- Tank top style shirts are only allowed if the uniform for that sport is a tank top shirt.

Hair – Must be neatly and conservatively trimmed so that it does not hang in the back below the bottom of the shirt collar and in the front below the eyebrows. Side burns must not extend below the earlobe. Hair must have natural highlights only. Unusual hair color, multicolor hair, partially shaved head, or Mohawk hair style is not allowed. Facial hair is to be neat and trimmed.

SPECIFIC GUIDELINES - GIRLS UNITY DAY STANDARDS

Shirts – The shirt must be polo or golf style must be solid navy, royal or pale blue, black, gray or white only with an approved KCS logo embroidered on the left side of the chest. There can be no other logos on the shirts. The shirt must have a collar and can be long or short sleeved. Shirt must remain tucked into pants and buttoned appropriately. Students may wear a solid color undershirt with no writing or pictures visible under the approved shirt. All clothing must fit appropriately with sleeves no longer than the wrists and the body length no longer than the end of the fingertips.

Outerwear – A solid navy, royal or pale blue, black, gray and white jacket, cardigan, sweater or vest, may be worn with no logo. Any sweatshirt or team jacket must have an approved professional logo (i.e., sports team, yearbook, student council). Under the outerwear, students may wear a solid colored shirt with no writing or pictures. The shirt must stay completely covered throughout the school day.

Slacks, Capri's, or Shorts

- Must be khaki, black, or navy blue school uniform type corduroy, cotton or cotton blend twill
- May be no shorter than 2" above the knee
- May have pleated or plain front
- Should be appropriately sized and worn at the waist
- Not acceptable:
 - Cargo pants, skinny legged pants
 - Holes, frays, or baggies
 - The hem of the pant leg dragging the ground

Skirts, Skorts, Jumpers, Dresses

- Must be khaki, black, navy blue, or school plaid uniform type cotton or cotton blend twill
- Can be no shorter than 2" above the knee all the way around
- Should be appropriately sized and skirts/skorts must be worn at the waist
- Should have shorts, tights or leggings under a skirt or dress (please see Socks/Leggings below)
- Not acceptable:
 - Items such as sweat pants or pajama pants worn under a dress or skirt

Belts – Belts must have a buckle and are required when garment has belt loops.

Shoes – May wear dress or athletic shoes with toe, sides, and heel enclosed. Shoes may not have characters, lights or skates. Open toed shoes are not allowed. Only non-marking shoes with no heels are allowed on the gym floors. Boots are allowed **under** pants only. Solid colored rain boots will be allowed on days that rain is predicted. Heels can be no more than 2" high.

Socks/Leggings – When socks or leggings are worn they must match one another. Leggings must be a solid color and covered by a skirt or dress that is no more than 2" above the knee.

Gym Clothing

- Predominantly white, black, royal blue, or gray athletic shoes with non-marking soles
- Loose fitting blue or gray shorts or sweat pants no shorter than 2" above the knee
- Blue or gray t-shirt with the KCS heat pressed logo (Educational Outfitters)

Athletic Practice Wear

- Fit of clothes must meet KCS Unity Day standards.
- Shorts must be no more than 2" above the knee.
- Tank top style shirts are only allowed if the uniform for that sport is a tank top shirt.

Hair – Should be neat, trimmed, and out of the eyes. Hair can have natural highlights only. Unusual hair color, multicolor hair, partially shaved head, or Mohawk hair style is not allowed.

SPECIAL DRESS DOWN DAY POLICY

Assigned days will be announced as dress down days. All dress down is subject to the discretion of the administration, but may include KCS unity attire and must meet all modesty requirements (see General Clothing and Appearance Guidelines). On these days, students may adhere to the following policy recognizing that the teachers and administration have the final say as to appropriateness:

Shirts – Shirts may have logos that do not take away from the mission of KCS.

Slacks, Shorts, Skirts and Skorts – All attire must fit appropriately and be worn at the waist. Holes, frays, and baggies are not allowed. **NO** athletic pants or shorts are allowed unless announced. Girls wearing leggings must wear a dress, skirt, or shorts no more than 2” above the knee over them. Yoga pants are not allowed.

Shoes – May be any type shoe that covers the toe, heel, and side of the foot. Heels can be no more than 2” high.

KCS CLOTHING ACQUISITION

Students' family may acquire KCS dress code approved clothing wherever they wish, but the clothing must match the style, type, color, design and markings stated above. The clothing design and style rules are not strictly enforced during the first two weeks of school, so families will have a chance to secure appropriate clothing. Clothing embroidered with the logo may be purchased from Educational Outfitters or Land's End. If you want to purchase shirts from other stores, you can drop them off at Education Outfitters, 453 Park 40 Blvd (off Cedar Bluff); their phone number is 865-583-3990.

CODE ENFORCEMENT

Students who choose to come to school out of uniform will not be allowed to attend class until they are in compliance with the policy. The school has the right to take clothing which is out of dress code and keep it until the end of the year. Teachers and administrators will take action if a student's appearance or dress does not meet the above requirements. The KCS staff will adhere to the following guidelines as discipline.

Discipline for dress code violations that can be corrected on campus *(Example: shirt tail untucked)*

- 1st violation – correct violation, discipline recorded in RenWeb, note sent home to parent
- 2nd violation – correct violation, discipline recorded in RenWeb, note sent home to parent with a copy of the policy which must be signed by parent and student.
- 3rd violation – correct violation, discipline recorded in RenWeb, student must handwrite dress code and have parent sign.
- 4th violation – correct violation, discipline recorded in RenWeb, loss of one semester dress down (or appropriate length).
- 5th violation – Parent meets with appropriate grade level director, possible suspension (loss of all dress down).
- 6th violation – Parent will have to pick up student and possible dismissal.

Discipline for dress code violations that cannot be corrected on campus – *(Example: Length of hair)*

- 1st violation – Parent/guardian called to assist in correcting violation. Any class work missed is unexcused. Policy sent home for parent and student to sign.
- 2nd violation – Parent/guardian called to assist in correcting violation. Any class work missed is unexcused. Loss of dress down for one semester or appropriate length.
- 3rd violation – Parent called to assist in correcting violation and to schedule conference with appropriate grade level director. Students will be assigned to copy the dress code and explain it to the teacher. All missed class work is unexcused. Loss of all dress down privileges for the remainder of the school year.
- 4th violation – Suspension and a parent conference with principal.
- 5th violation – Possible dismissal.